

"EXCELLENCE IS THE FRAMEWORK FOR EVERYTHING WE DO"

OUR POLICY

OUR QUALITY

CheckPoint (CP) Pumps & Systems is committed to achieving competitive excellence and providing our customers with products and services designed, produced, and maintained to meet or exceed their expectations by:

- 1. Complying with all customer, statutory and regulatory requirements;
- 2. Enabling employees to achieve business and professional goals;
- 3. Continually improving our processes via our IMS (QHSE);
- 4. Extending our IMS (QHSE) practices throughout our Supply Chain.

Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed them. We adhere to all applicable standards and customer-specific requirements and endeavor to provide processes that ensure we achieve this in order to build a robust and world-class business.

OUR PEOPLE

CP Pumps is committed to equality in employment opportunity and rewards, embracing wholeheartedly the cultural diversity within the communities we call home. Our employee's welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. CheckPoint Pumps & Systems is committed to:

- 1. Creating and nurturing an environment of success based on honesty and integrity;
- 2. Empowerment through training and communication;
- 3. Individual growth and equal opportunity;
- 4. Prevention of accidents and incidents;
- 5. Designing and providing a safe and secure work environment.

OUR CUSTOMERS

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and define customer needs while addressing all requests expeditiously without creating false expectations.

OUR COMMUNITY AND ENVIRONMENT

CP Pumps is committed to supporting the communities within which we operate. We believe in the practice of social responsibility and encourage similar behavior in our employees and suppliers. We support the conservation of the physical environment and the prevention of pollution at our facility and as such, our environmental commitments include:

- 1. Protection of the environment;
- 2. Conformity to compliance obligations;
- 3. Continual improvement;
- 4. Prevention of pollution and sustainable use of resources;
- 5. Climate change mitigation and adaptation;
- 6. Protection of biodiversity and ecosystems;
- 7. Other specific commitment relevant to CP Pumps context.

OUR WELL BEING

CP Pumps is committed satisfying all legal and other requirements and to applying the hierarchy of controls to OH&S risks. We proactively comply with all applicable occupational health and safety, legal and regulatory requirements to which we subscribe in order to:

- 1. Prevent accidents and work-related ill health by managing health and safety risks in the workplace;
- 2. Provide clear instructions and information, and adequate training, to ensure employee competence;
- 3. Engage and consult with employees on day-to-day health and safety conditions;
- 4. Implement emergency procedures in case of fire or other significant incidents;
- 5. Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage or use of substances.

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President